



Nondiscrimination Notice

Hospice of Davidson County does not discriminate against any individual on the basis of race, color, ethnic, or national origin, ancestry, age, sex, gender, sexual orientation, gender identity and expression, religion, creed, political beliefs, or disability in employment, admission or access to treatment or participation in or receipt of services whether carried out by HODC staff or through a contractor or any entity which HODC arranges to carry out its programs or activities.

Hospice of Davidson County provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Free language services to people whose primary language is not English, such as Qualified interpreters, information written in other languages

If you need these services, contact Hospice of Davidson County by calling 336-475-5444.

If you believe that Hospice of Davidson County has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with the Compliance Officer in person or by mail or phone as listed below.

If you need help filing a grievance, the Compliance Officer is available to help you.

Compliance Officer
Hospice of Davidson County
200 Hospice Way
Lexington NC 27292

1-800-786-4677

1-888-808-9008 (TTY)

You can also file a civil rights complaint with the US Department of Health and Human Services, Office for Civil Rights, electronically through the Office of Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> or by mail or phone at:

200 Independence Avenue
SW Room 509F
HHH Building
Washington, D.C. 20201

800-368-1019 or 800-537-7697 (TDD)

Complaint forms are available at:
www.HHS.gov/ocr/office/file/index.html.