



# Nondiscrimination Notice

Discrimination is Against the Law. Hospice of Davidson County complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Hospice of Davidson County does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

## **Hospice of Davidson County:**

Provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

Provides free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

If you need these services, contact Hospice of Davidson County at 1-800-768-4677.

If you believe that Hospice of Davidson County has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with the Compliance Officer in person or by mail or phone as listed below. If you need help filing a grievance, the Compliance Officer is available to help you.

Compliance Officer  
Hospice of Davidson County  
200 Hospice Way  
Lexington NC 27292  
1-800-786-4677  
1-888-808-9008 (TTY)

You can also file a civil rights complaint with the US Department of Health and Human Services, Office for Civil Rights, electronically through the Office of Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> or by mail or phone at:

200 Independence Avenue  
SW Room 509F  
HHH Building  
Washington, D.C. 20201  
800-368-1019 or 800-537-7697 (TDD)

Complaint forms are available at:  
[www.HHS.gov/ocr/office/file/index.html](http://www.HHS.gov/ocr/office/file/index.html).